My thinking regarding making room for others and making the effort to call for candidates is influenced by *Take Over*, *Bos'n* which I remember reading some fifty years ago. I think there is much to be said for trusting others to step forward when we "drop the gun" and step out of their way, leaving room for people with intentions just as good as ours, but with fresh energy and capability.

I found this summary using Google ten years ago

Take Over, Bos'n

The captain is guarding the water supply from the rest of the crew on the lifeboat, who grow increasingly impatient with him -- led by the bos'n, a vicious-looking guy. As the captain falls asleep, finally, he mutters "Take over, bos'n" as the gun drops from his hand. He later learns that his order awakened a sense of duty and responsibility in the bos'n, who suddenly understood the need for strictness, and the bos'n picked up the gun and fended off the rest of the crew until night fell, when a passing ship rescued them.